

Environmental & Regulatory Lead

Sustainability Department



FORT MCKAY
FIRST NATION

ABOUT FORT MCKAY

The Fort McKay First Nation (FMFN) is composed of over 800 band members, including those of Cree and Dene heritage, with approximately 400 members residing in the hamlet of Fort McKay — a community located approximately 65 km north of Fort McMurray. Fort McKay offers the best of both worlds: remote northern life for the nature lover and proximity to a large city of about 70,000 people with all the amenities you need.

THE ROLE

We are seeking a motivated and passionate Environmental & Regulatory Lead to join our team at the Fort McKay First Nation Sustainability Department

As the Environmental & Regulatory Lead you will be responsible for on and off reserve environmental initiatives and represents the Fort McKay First Nation (FMFN) community and the Fort McKay Sustainability Department (FMSD) on inter-community and external environmental committees. You work with community members to garner traditional knowledge and incorporate such knowledge into the FMSD's environmental initiatives. You will also work with industry and government on regulatory matters pertaining to oil sands and public land applications made within Fort McKay's Traditional Territory to help protect Fort McKay's Aboriginal and Treaty Rights.

In this position you will report directly to the Senior Manager, Environmental and Regulatory Affairs and your schedule is based on seventy-five (75) hours bi-weekly.

KEY RESPONSIBILITIES

Primary responsibilities include, but are not limited to:

- Implement, monitor and evaluate Fort McKay's monitoring programs
- Incorporate Traditional Ecological Knowledge (TEK) and Traditional Land Use (TLU) information into environmental programs
- Manage on and off reserve environmental programs, particularly monitoring programs in remote locations with limited communication and for multiple consecutive days. Fort McKay's monitoring programs related to water quantity and quality, air emissions and wildlife monitoring
- Plan, execute and facilitate field inspections with Environmental Monitors and prepare reports
- Provide technical support in Community Advisory Groups and community workshops
- Prepare, review, and coordinate technical reports for submission to the Sr. Manager, Environment & Regulatory and the Executive Director, Sustainability Department
- Represent Fort McKay on technical committees in multi-stakeholder groups, industry committees and government committees as required

- Initiate, implement, monitor and evaluate Environmental Awareness programs and Fort McKay standards and guidelines within Fort McKay
- Review technical and regulatory documentation pertaining to consultation and environmental aspects of industrial development within Fort McKay's Traditional Territory
- Lead technical and regulatory discussions with project proponents to develop environmental mitigations
- Act as liaison for regulatory and consultation requests between industry and the Community
- Work with legal counsel as required to ensure regulatory matters are being appropriately addressed
- Monitor timeframes for regulatory processes, track status of regulatory applications, alert Department staff to key dates and deadlines and ensure timely responses from the FMSD and timely follow-up with industry and government
- Review industry-generated consultation logs, liaise with staff and consultants as necessary Ensure that regulatory records, including technical submissions and statements of concern are maintained and are accessible using tools such as Community Knowledge Keeper (CKK) and the FMSD SharePoint site
- Assist in maintaining CKK including ensuring that all submissions to regulatory agencies, permits, authorizations and/or approvals are documented and processed
- Stay abreast of current and proposed provincial and federal relevant laws and regulations, as well as previous regulatory decisions and effectively communicate implications as appropriate to the team
- Perform other related duties as required

KEY REQUIREMENTS

- Minimum Bachelor's Degree required in Engineering, Environmental Sciences, Earth Sciences, Resource Management or other related sciences field is required
- Minimum 4 years' experience in implementing, monitoring and evaluating environmental programs is required, particularly in surface and groundwater related topics preferred
- Minimum 4 years' experience in project management required
- Minimum 3 years' experience in either the Oil Sands industry and/or relevant GoA, GoC departments is required
- Knowledge of GoC, GoA and AER environmental and regulatory policies is required
- Experience with GIS and related systems and equipment is required
- Experience working on remote locations for multiple days with limited communication is required
- Proficient knowledge of Microsoft Office Suite; Excel, database management, PowerPoint, Outlook and Word is required
- Experience in working with traditional knowledge and western science is an asset
- Ability to perform maintenance, light mechanical work and operate ATVs is an asset
- First Aid training is an asset
- Experience working in a community-wide setting is an asset
- Experience working in a First Nations community is a definite asset
- Ability to speak either Dene or Cree language an asset
- A Clean drivers abstract is required and Valid class 5 drivers' license as travel will be necessary
- Successful candidate will be required to live in (or relocate to) Fort McMurray, Alberta

WHY APPLY?

At Fort McKay, we ask a lot of our employees, which is why we give so much in return. In addition to your Competitive Salary, we'll shower you with perks, including:

- Health benefits for Medical, Dental and Vision
- Company matched Pension Plan
- A healthy work-life balance with an on-site fitness centre including free fitness classes
- Opportunities for career growth, professional development, and volunteering within the community
- Safe and reliable employee transportation, to and from your front door step

HOW TO APPLY:

ONLINE: <https://fortmckayfirstnation2.applytojob.com/apply>

You can also check us out on social media -> [Facebook](#) & [LinkedIn](#)

Closing Date: March 1, 2019

Please ensure you indicate the Competition #010-2019

**Preference will be given to qualified applicants of Aboriginal ancestry in any hiring decision, please declare your Aboriginal status in your application.*